

Equality Impact Assessment Form



Directorate: Housing and Inclusion

Completed by: Leigh McGarry **Date: December 2015**

Subject Title: Sheltered Accommodation Review

1. DESCRIPTION

Is a policy or strategy being produced or revised:	No
Is a service being designed, redesigned or cutback:	Yes
Is a commissioning plan or contract specification being developed:	No
Is a budget being set or funding allocated:	No
Is a programme or project being planned:	Yes
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty (Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations):	No
Details of the matter under consideration:	Older persons housing related support in sheltered housing accommodation.

*If you answered **Yes** to any of the above go straight to Section 3*
*If you answered **No** to all the above please complete Section 2*

2. RELEVANCE

Does the work being carried out impact on service users, staff or Councillors (stakeholders):	Yes/No* <i>*delete as appropriate</i>
If Yes , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered Yes go to Section 3</i>	
If you answered No to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>	

3. EVIDENCE COLLECTION

Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	Sheltered housing tenants and applicants for sheltered housing accommodation.
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?	Older people and older people with disabilities are the service user group.

Which of the protected characteristics are most relevant to the work being carried out?	
Age	Yes
Gender	No
Disability	Yes
Race and Culture	No
Sexual Orientation	No
Religion or Belief	No
Gender Reassignment	No
Marriage and Civil Partnership	No
Pregnancy and Maternity	No
4. DATA ANALYSIS	
In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?	Older people in sheltered accommodation are currently using the service as this is part of the service offer.
What will the impact of the work being carried out be on usage/the stakeholders?	The consultation work should not impact on service usage but will assist in redesigning the service.
What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?	Service user feedback is generally good and the service is valued by users. Any proposals to change the service could ultimately impact on service users views.
What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?	There has already been consultation linked to earlier LCC funding reductions. Further consultation events will be held with service users, staff and stakeholders to establish the impact of implementing any changes proposed for service from 2017
If any further data/consultation is needed and is to be gathered, please specify:	LCC will be consulting service users between March- May 2016, results should be known by July/August 2016. WLBC will also consult service users following receipt of the results of the LCC consultation.
5. IMPACT OF DECISIONS	
In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?	No final decisions have yet been taken.
6. CONSIDERING THE IMPACT	
If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	No final decisions have yet been taken so the impact cannot be calculated.
What actions do you plan to take to address any	Not applicable.

other issues above?	
7. MONITORING AND REVIEWING	
When will this assessment be reviewed and who will review it?	This assessment will be reviewed on receipt of the results of the LCC consultation.